

Sustainability Policy

Graphene is the first two-dimensional material and is classed as a “super-material”. GMG Graphene has significant potential to enhance the performance of a range of materials and is expected to drive the development of disruptive technologies and transform industries. GMG focuses on energy saving and energy storage solutions.

GMG VISION: To enhance society

GMG MISSION: To enable more from less

This policy relates to how GMG’s unique proposition will be continually reviewed and improved, so that environmental and social considerations are integrated into our everyday practices and make a positive contribution to society.

We acknowledge that our company has potential impacts on people and the environment through our operations and supply chains. Through this policy we:

- Commit to protect human rights. We are a committed equal opportunity employer and will abide by all fair labour practices. We’ll ensure that our activities do not directly or indirectly violate human rights in our own or other country.
- Commit to minimise our negative impact on the environment and maximise the effective use of resources.
- Commit to active collaborations with customers, academia, governments, associations, and technology institutions.
- Commit to transparent, values-based governance.
- Committed to progressing UN Sustainable Development Goals on a prioritised basis.

GMG PRINCIPLES:

Environmental

We will:

- comply with all laws governing the environment.
- strive to better understand both the direct and indirect impact that our practices may have on the environment.
- aim to minimise or offset our negative impact on the environment.
- dispose of waste thoughtfully, and follow the waste hierarchy of ‘Avoid, Reduce, Reuse, Recycle’.

Social

We will:

- comply with legislation such as the Modern Slavery Act 2018 and Bribery Act 2010.
- Not discriminate on – gender, marital status, family status, sexual orientation, religion, age, disability or race.

- acknowledge Aboriginal and Torres Strait Islander peoples as the original inhabitants and custodians of Australia.
- promote long-term economic benefits within communities.

Governance

We will:

- commit to external ESG reporting and transparency as we mature.
- have an independent and diverse management structure.
- implement a robust risk management process.
- add value to our products and services to support sustainability markets.

Craig Nicol
 Founder and Managing Director
 Graphene Manufacturing Group
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