Health, Safety and Environment Policy

At Graphene Manufacturing Group we are committed to providing a safe and healthy work environment which positively contributes to sustainable environmental solutions both through our operations and our products produced.

In delivering these commitments we will:

- Provide a safe and healthy work environment for employees, contractors and visitors;
- Maintain a health and safety management system to comply with relevant industry standards and regulatory requirements;
- Provide our people with the relevant training and equipment to complete their work safely and without harm to others;
- Effectively consult and communicate with employees on HSE related changes in the workplace;
- Identify, assess and implement controls for health, safety and environmental hazards in alignment with our risk management processes;
- Encourage the efficient use of energy and resources to minimize our impact on the environment;
- Be considerate of our neighbours and the broader community with respect to our operations;
- Strive to deliver continuous improvement and report on our progress of HSE performance.

We will succeed together guided by our Values, HSE Management System and Leadership.

Craig Nicol
Chief Executive Officer and Managing Director
Graphene Manufacturing Group
November 2025